



WOMEN+ IN CONCENTRATED SOLAR



women.solarpaces.org



**WOMEN+ IN
CONCENTRATED
SOLAR**

Our story

We are a group of international researchers & professionals
supporting & promoting underrepresented genders
in the concentrated solar sector

Born in SolarPACES 2022, Albuquerque



Supported by SolarPACES





**WOMEN+ IN
CONCENTRATED
SOLAR**

Our team



Alina Gilmanova, FR/CN



Marina Casanova, ES



Audrey Soum-Glaude, FR



Rebecca Mitchell, US



Sabrina Hasni, NL



Esther Rojas, ES



Meriem Chaanaoui, MA

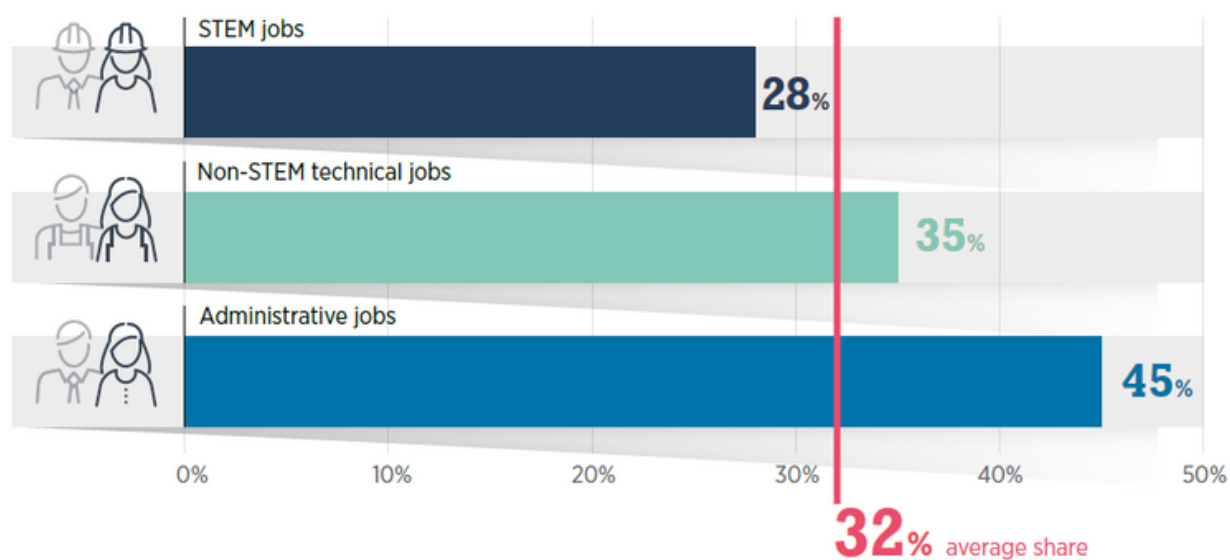


You can join us!

Facts

- Energy is a male-dominated sector [IRENA Gender perspective]
- **Diversity brings new skills, perspectives, attitudes**

Figure 2.5 Shares of women in STEM, non-STEM and administrative jobs in renewable energy

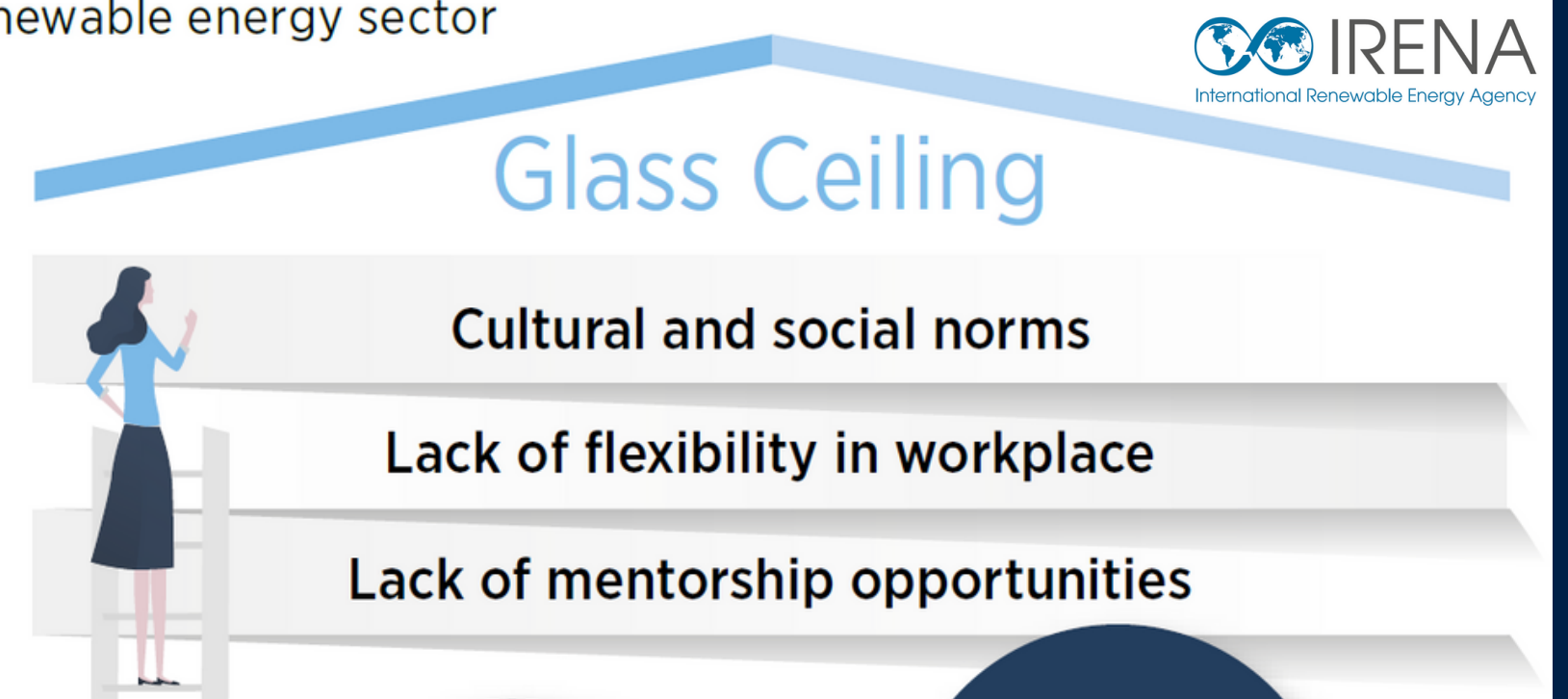


Source: IRENA online gender survey, 2018.

Notes: STEM = science, technology, engineering and mathematics.

The vertical line indicates the average share of women in renewable energy jobs among survey participants.

Figure ES.3 Barriers to retention and advancement for women in the renewable energy sector



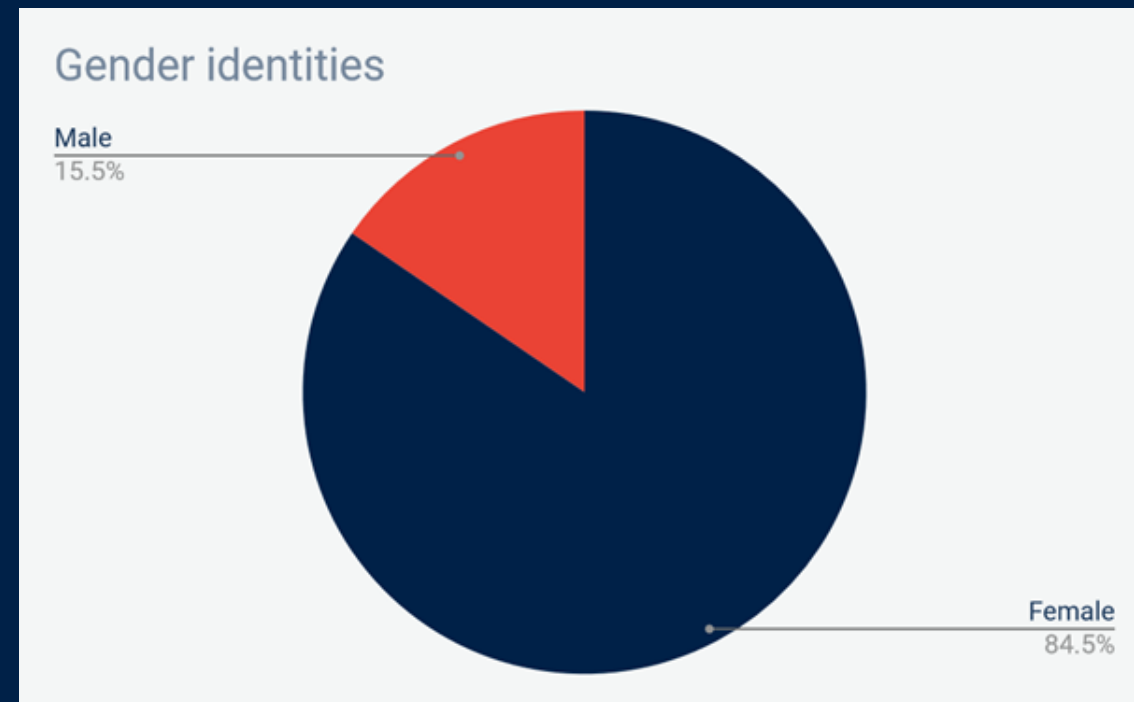


WOMEN+ IN CONCENTRATED SOLAR

Our actions

Support, promote & increase visibility of underrepresented genders *

- **Expert database**



Search our expert database
See statistics on this database

Map Satellite

Enter a location

Search

Sort by: Newusers first

More filters

Country Sector Career level

Field(s) of expertise Keywords Education level

I can be contacted as expert/speaker Speaker level Languages Spoken

I want to participate in a mentoring program Gender identity Pronouns

110 members

Dr. Audrey Soum-Glaude

PhD, Research Engineer, Deputy Head of Materials for Energy and Space Department
PROMES-CNRS laboratory · France

Identity

First name	Audrey	Gender identity	Female
Last name	Soum-Glaude	Pronouns	She / Her
Education level	Doctoral or equivalent	Title	Ms
Biography	I am a Research Engineer at PROMES-CNRS solar furnace in Odeillo, France, and Deputy Head of the Materials for Energy and Space department. My expertise is on advanced materials and surface engineering: optical design, plasma deposition, characterizations and aging, e.g., for PV-CSP hybrid mirror selective coatings, and solar selective absorber coatings for high temperature air-stable CSP receivers.		

* Underrepresented genders include cis women, trans women, trans men, non-binary people, and people who may be questioning their gender.

Support, promote & increase visibility of underrepresented genders *

- **Networking events**
- **Webinars**




ONLINE SESSION

HOW THERMAL ENERGY STORAGE MAKES VARIABLE RENEWABLES DISPATCHABLE

MAY 25TH AT
12:00 UK
13:00 CEST

ata insights

IN COLLABORATION WITH:

- Women**
- ATA**
- CosinSolar**
- IFSA**
- ATA**
- ACSP**

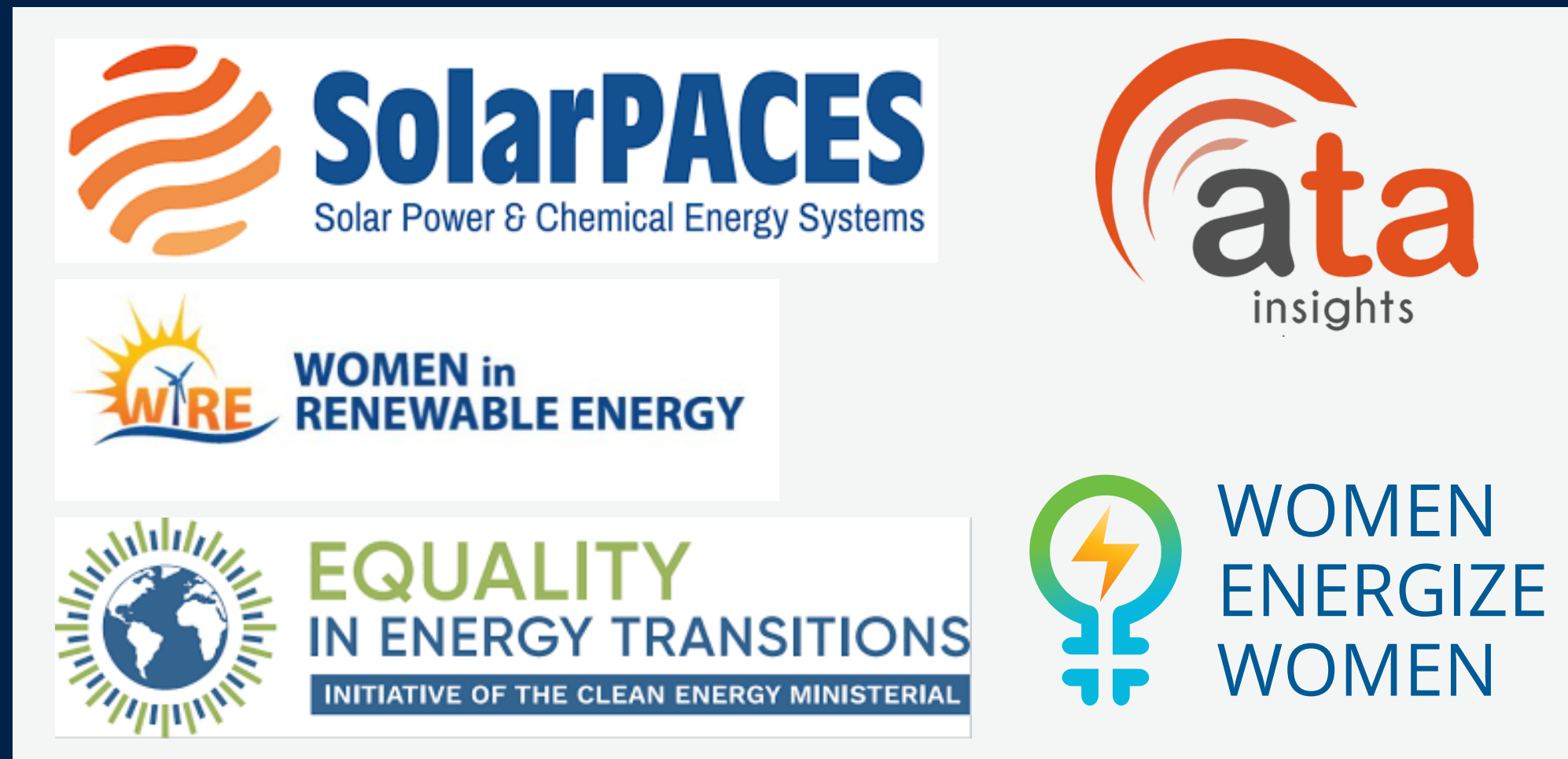
Speakers:

- KHADIIJA ELALAMI** POSTDOC
- YAN WANG** ASSOCIATE PROFESSOR
- TERESA GONG** DEPUTY DIRECTOR OF GLOBAL BUSINESS DEVELOPMENT
- ESTHER ROJAS** SENIOR RESEARCHER
- M^o DEL ROCÍO BAYON** RESEARCHER AND COORDINATOR OF THE THERMAL STORAGE UNIT
- CRISTINA GALÁN** CONTENT & EVENT MANAGER [MODERATOR]

* Underrepresented genders include cis women, trans women, trans men, non-binary people, and people who may be questioning their gender.

Support, promote & increase visibility of underrepresented genders *

- **Representation at conferences, partnerships**



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Support, promote & increase visibility of underrepresented genders *

- **Mentorship programs**

- **Campaign 2023**

- Online
- 4 months
- 1 meeting per month
- Currently recruiting mentors (all genders)
- Recruiting mentees soon (underrepresented genders)



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How to get involved?

Visit our website to:

- Read our latest news
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